Jurisdictional Class:Competitive; Non-Competitive when Part Time in VillagesAdopted:July 18, 1991Revised:October 24, 2016

LIBRARY TECHNICIAN

DISTINGUISHING FEATURES OF THE CLASS: This is not a professional librarian's position but it involves responsibility for operating a library serving less than 5,000 and providing library services to such a community. The work involves carrying out broad policy as determined by the Library Board or Superintendent of Schools or School Board. Direct supervision may be exercised over clerical and/or part-time help. The incumbent does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

May perform original cataloging and classifying;

Selects books and related materials for acquisition;

Performs reference services;

Compiles book lists and bibliographies;

Plans the installation of new types of services;

Recommends necessary library services;

Prepares preliminary budget estimates and submits a budget to the library board or appropriate authority;

May attend workshops and/or educational classes to keep up-to-date on advances in library technology, library procedures and practices;

Directs and supervises the expenditures of library funds;

May assist with financial reports or statistical data as needed;

Recommends and administers book buying policies of the library;

Supervises clerical and maintenance staff of the library and/or the library building and grounds where applicable; Recommends library repairs, alterations, and new construction;

Represents the library at community and group meetings.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES & PERSONAL CHARACTERISTICS:

Some knowledge of library techniques;

Some knowledge of library administrative practices;

Basic knowledge of library computer applications and audio-visual equipment;

Ability to carry out library polices;

Ability to supervise the work of others;

Ability to make arithmetic computations accurately;

Ability to organize data and prepare reports;

Ability to comprehend readers' needs quickly and accurately;

Ability to communicate effectively, both orally and in writing;

Initiative in making constructive suggestions for improvements in services and book collections; Sound judgment.

<u>MINIMUM QUALIFICATIONS</u>: Graduation from high school or possession of a high school equivalency diploma and either:

- (a) Possession of a Bachelor's Degree from a regionally accredited or New York State registered college or university; or
- (b) Four (4) years of library clerical experience supplemented by an accredited course in library science; or
- (c) An equivalent combination of training and experience as defended by the limits of (a) and (b) above.

NOTE: Your degree must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at http://www.cs.ny.gov/jobseeker/degrees.cfm. You must pay the required evaluation fee.